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**Mount Hawke Academy**  
**Uniform Policy**

## **Mount Hawke Academy Uniform Policy**

Within our academy we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our academy uniform and the feeling of belonging and equality it creates. It is our policy that all children wear uniform when attending the academy or when participating in an academy organised event outside of normal academy hours, when stated. The uniform is part of our academy ethos and in coming to Mount Hawke Academy, parents agree to support our policy.

### **Aims and Objectives**

Our policy for uniform is based on the belief that academy uniform:

- Promotes a sense of pride in the academy and it has a positive impact on behaviour and attitudes in the academy;
- Develops a sense of community and belonging towards the academy;
- Identifies children with our academy when taking part in out of academy educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for the academy and considered by most parents as good value for money;
- Is designed with health and safety in mind.

Uniform with the academy logo; sweatshirts, cardigans, PE Kit are all available from Trevaills uniform shop in Truro. All other items, except the sweatshirts and cardigans, can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties then please contact the academy for support and guidance.

Remember to mark any clothing with names. The academy cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned. Please reduce the 'risks' by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

## **Our academy colour is blue and our uniform consists of:**

### **Girls / Boys**

White or Blue Polo Shirt

Blue Sweatshirt with logo

Blue Cardigan with logo (girls)

Grey / Black school Skirt / Pinafore Dress of a suitable length or School Trousers or Shorts (not skinny jeans, leggings, etc)

Plain tights or socks

Summer Option for girls: Blue/White checked dress

Flat school shoes in black

Summer Option: plain strapped sandals (no flip-flops, no 'open toes')

### **PE Kit (Girls and Boys)**

#### **Outdoor:**

White t-shirt with or without academy logo

Black/White Shorts or tracksuit bottoms

Academy 'Hoody' with logo (optional)

PE kit items with logo are available from Macron – [www.studsports.co.uk](http://www.studsports.co.uk) Parents can order sports hoodies and/or tracksuit bottoms, pay online and they get delivered to the home address.

Suitable footwear – trainers

### **PE Kit (Girls and Boys)**

#### **Indoor:**

White t-shirt with or without academy logo

Black/White Shorts

Suitable footwear – plimsolls / trainers

### **Swimming:**

Girls must wear a one piece swimming costume. Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts). All children must wear a swimming hat.

### **Storage:**

*PE Kits should be stored in an appropriate bag (such as a drawstring bag) that can be hung up in the cloakroom area. Each item should be named.*

### **Jewellery**

For Health and Safety reasons we do not allow children to wear jewellery in the academy. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch. Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury.

### **Hair**

Hairstyles should be reasonable and appropriate for being in a learning environment at the academy. Extreme hairstyles would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable at Mount Hawke Academy.

All children, girls and boys, are required to have their hair tied back, if long enough.

### **Make-up**

Make-up is not acceptable under any circumstances, including nail varnish.

Fake tattoos are not appropriate at Mount Hawke Academy and must be removed without trace. A child coming in with fake tattoos will be asked to remove them.

### **Role of the Head of Academy and Principal**

- Implements and monitor the policy throughout the academy community as part of the duty within maintenance of day-to-day discipline in the academy;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;

Issues letters to parents / carers as required.

### **The Governing Body:**

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

### **Role of the Staff**

#### **The staff will:**

- Support the academy in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless Physical Education is being taught

### **Role of the Parents / Carers**

#### **The Parents will:**

- Support the academy Uniform Policy;
- Ensure children come properly dressed and ready for their daily work every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Parents and carers should raise any complaints about the academy uniform by following the academy complaints procedure.

### **Role of the Children**

#### **The Children will:**

- Wear the academy uniform when attending, representing the academy or when participating in an organised event outside normal academy hours;
- Wear the academy uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

### **Inclusion**

All children have equal access to wearing academy uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Mount Hawke Academy is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

### **Non-compliance with the Academy Uniform Policy**

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter may be sent home to parents at this stage, notifying them of this breach. Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies. The Head of Academy or Principal may feel the need to contact parents / carers to bring some suitable uniform in immediately. As an alternative to this, a supply of spare uniform will be kept here and children may be asked to change into this. We understand that there may be some exceptional and unavoidable situations where children may have to come without a part of their academy uniform (lost or damaged) and then we ask parents to contact us on the day to confirm the reason.

### **Persistent non-compliance:**

The Head of Academy or Principal may contact the parent directly to discuss this matter. Continued non observance of the policy will result in a formal letter. Exclusion is not normally an appropriate response to breaches of academy uniform / appearance policies. However, where these breaches are persistent and in open defiance of the academy's uniform or appearance policy, and where all other avenues have been exhausted, then the academy may consider exclusion as a last resort depending on the circumstances of the case. Mount Hawke Academy expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.



Your child missed something good today!

Child's Name:.....

Unfortunately, because your child did not have the appropriate kit, they had to miss PE / Games / Swimming today. This lesson is part of the National Curriculum and all children are expected to take part in it.

The lesson is on: Monday / Tuesday / Wednesday / Thursday / Friday Please help your child make sure they have the proper kit on the day that they need it.

If there is any reason your child cannot take part, please make sure they have a note from you to explain.

Many thanks, .....Class Teacher

(Tip: for PE and Games, send kit in at beginning of a half term. Unless it gets heavily soiled, it can stay in school until the end of the half term and be washed in the holiday.) .....

Date: .....

Dear Parent

We noticed that your child .....in Class ..... was not wearing their academy uniform today. I am sure you will appreciate the many advantages of wearing uniform as listed in our Academy Uniform Policy both for you and your child.

As our policy states: "Within our academy we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our academy uniform and the feeling of belonging and equality it creates."

We would therefore be very grateful if you could make sure that your child is dressed appropriately every day. If there is some problem preventing you from ensuring your child wears academy uniform, please do not hesitate to contact the academy to make an appointment to discuss the situation. We would hope to be of help in supporting you and your child in fulfilling our requirements.

Thank you for your support in this matter.

Yours faithfully,